TEAMSTER LOCAL 469

Current Wages & Benefits Effective
5/1/26 - 4/30/27

Contract Designation	Heavy Highway Hourly Wage	Non Prevailing Wage Utility Construction Hourly Wage**	Non Prevailing Wage Utility Construction Hourly Wage***	Blended or Delivery Rate Hourly Wage*
1) Winch Trailers Drivers	$49.88	$42.68	$39.91	$39.91
2) Drivers On Euclid Type Vehicles	$49.78	$42.58	$39.83	$39.83
3) Drivers On Tractor & Trailor Type Vehicles	$49.78	$42.58	$39.83	$39.83
4) Drivers On Straight Three Axle Materials	$49.68	$42.48	$39.75	$39.75
5) Drivers On Dumps	$49.63	$42.43	$39.71	$39.71
6) (a)Warehouse Employees	$49.63	$42.43	$39.71	$39.71
(b)Helper	$49.63	$42.43	$39.71	$39.71
7) Drivers On All Other Types	$49.63	$42.43	$39.71	$39.71
8) Repair Shop Personnel	$49.63	$42.43	$39.71	$39.71
9) Mechanic Helper	$49.40	$42.24	$39.52	$39.52

Fringe Benefits	
Health & Welfare	$19.35/Hour
Pension	$7.785/Hour
Annuity	$17.52/Hour
Teamster Local 469 Industry Advancement Fund****	$ .25/Hour
NJ Teamster Apprenticeship & Training Program	$ .15/Hour*****

Lowboy Drivers shall receive $2.00 hour differential for all hours worked.
(NEW)Fuel Truck Driver (1000+ gal.)Shall receive $1.50 hour differential for all hours worked
Shift differential: $5.00 per hour.
**** **This fund shall be for onsite work only.**
***** Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.
****** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.
******* Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

*****Apprentice Program Send checks to Union office Suite 7.

Truck foreman & shop steward shall receive $ 1.00 per hour in addition to the regular rate of pay.

The wage and fringe benefits increases will be implemented as follows:

5.1.27 Increase $2.75

Contract expires 4/30/28