NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

Current Wages & Benefits
Effective 7/1/25- 6/30/26

	Hourly Wage (Rod, Fence, Guide Rail)	Hourly Wage (structural)
Superintendents/LF***	$59.93	$62.69
Foreman***	$54.94	$57.47
Journeyman	$49.94	$52.24

Fringe Benefits

Pension Fund	$12.35
Welfare Fund	$12.45
Vacation Fund*	$12.60
Training Fund	$ .92
Annuity Fund	$12.00
Industry Advancement Fund	$ .20
Market Recovery*	$ 1.05
IMPACT	$ .30
Total:	$ 51.87

Working Assessment/PCT Structural**	$ 2.34
Working Assessment/PCT-Rod,Fence,Guide Rail**	$ 2.24

*** Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**
**** Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**
*****10% premium increase in Foreman rate and 20% premium increase in Superintendent rate**
Increases:

2026 - $2.50

Contract Expires 6/30/27