CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

DOCKBUILDERS LOCAL 1556

(Heavy - Highway)
Current Wages & Benefits
Effective 5/1/25 – 4/30/26

Category of Worker	Hourly Wage	Wage Deductions*	
		2% W.D.A	PAC
Journeyman/Tender	$54.23	$ 2.16	$.05
Foreman	$62.36	$ 2.32	$.05
General Foreman	$70.50	$ 2.48	$.05
Marine Diver	$65.97	$ 2.39	$.05
1st Year Apprentice	$21.69	$ 1.14	$.05
2nd Year Apprentice	$27.12	$ 1.25	$.05
3rd Year Apprentice	$35.25	$ 1.41	$.05
4th Year Apprentice	$43.38	$ 1.57	$.05

Fringe Benefits

	Regular	Apprentice
Welfare	$15.25	$15.25
Pension	$13.05	$ 6.34
Annuity	$12.85	$ 6.25
A.J.R.E.I.F.	$ .85	$ .85
Vacation**	$ 10.24	$ 5.15
Supplemental	$ .05	$ .05
Intl. Brth Carp	$ .15	$ .15
Supplemental Pension	$ 1.00	$ 1.00
NYDCC Lbr/Mgt	$ .19	$ .19
MW/PD INT Labor Management	$ .05	$ .05
CIAP	$ .06	$ .06
TOTAL	**$53.74**	**$35.34**

Contract Expires 4/30/27
5/1/26 - $1.75 Increase

***Reminder all Working Dues (W.D.) and PAC deductions should be done after taxes. W.D for Journeymen through General Foreman are calculated (Wage + Fringe x .02 = W.D.) IMPORTANT NOTICE TO EMPLOYERS: Working dues deductions from the wages of the employees should be remitted electronically through the I-Remit system at the same time as the Benefit Funds' contributions are made. The I-Remit system allows you to check whether or not individual employees have working dues deduction authorization on file. If you remit Benefit Funds' contributions directly without using the electronic I-Remit system, you should call the District Council at 212.366.7375 to verify whether or not individuals have working dues deduction authorization on file. If the collective bargaining agreement under which you are working provides for working dues deduction, you are required to deduct working dues from each employee's wages and remit those deducted working dues on behalf of each employee who has a working dues deduction authorization on file. **VACATION FUND – Fringe Benefit: The vacation portion of the fringe benefit package is considered current earnings and is taxable income. The vacation rate must be multiplied by the number of hours worked and added to the wages. This amount is subject to: Federal Withholding Tax, State Withholding Tax, F.I.C.A., NYC Withholding Tax (if applicable). The total vacation amount is then deducted before net pay. This formula applies only to those employees whose fringe benefit contribution includes vacation. *The NYCDCC Welfare Fund (the "Fund") has been providing Paid Family Leave ("PFL") under the Fund's benefit plan since the New York State PFL law became effective in 2018. The Fund will continue to provide PFL benefits in 2022 on a self-insured basis. Amalgamated**

P.O. BOX 728, ALLENWOOD, NEW JERSEY 08720 (732) 292-4300

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

DOCKBUILDERS LOCAL 1556

(Form Work & Inland Foundations)
Current Wages & Benefits
Effective 5/1/25 – 4/30/26

Category of Worker	Hourly Wage
Journeyman/Tender	$53.27
Foreman	$61.26
General Foreman	$69.25
1st Year Apprentice	$21.31
2nd Year Apprentice	$26.64
3rd Year Apprentice	$34.63
4th Year Apprentice	$42.62

Wage Deductions*

1% W.D.A	PAC
$ 1.87	$.05
$ 2.03	$.05
$ 2.19	$.05
$ .97	$.05
$ 1.08	$.05
$ 1.24	$.05
$ 1.40	$.05

Fringe Benefits

	Form Work	Apprentice
Welfare	$14.00	$14.00
Pension	$10.60	$ 5.30
Annuity	$ 7.99	$ 4.00
Vacation**	$ 7.09	$ 3.55
A.J.R.E.I.F.	$ .40	$ .25
Intl. Brth Carp	$ .15	$ .15
MW/PD Promo Fund	$ .05	$ .05
CCA Metro	$ .05	$ .05
CIAP	$ .06	$ .06
TOTAL	**$40.39**	**$27.41**

Contract Expires 4/30/27
5/1/26 - $1.75 Increase

***Reminder all Working Dues (W.D.) and PAC deductions should be done after taxes. W.D for Journeymen through General Foreman are calculated (Wage + Fringe x .02 = W.D.) IMPORTANT NOTICE TO EMPLOYERS: Working dues deductions from the wages of the employees should be remitted electronically through the I-Remit system at the same time as the Benefit Funds' contributions are made. The I-Remit system allows you to check whether or not individual employees have working dues deduction authorization on file. If you remit Benefit Funds' contributions directly without using the electronic I-Remit system, you should call the District Council at 212.366.7375 to verify whether or not individuals have working dues deduction authorization on file. If the collective bargaining agreement under which you are working provides for working dues deduction, you are required to deduct working dues from each employee's wages and remit those deducted working dues on behalf of each employee who has a working dues deduction authorization on file. **VACATION FUND – Fringe Benefit: The vacation portion of the fringe benefit package is considered current earnings and is taxable income. The vacation rate must be multiplied by the number of hours worked and added to the wages. This amount is subject to: Federal Withholding Tax, State Withholding Tax, F.I.C.A., NYC Withholding Tax (if applicable). The total vacation amount is then deducted before net pay. This formula applies only to those employees whose fringe benefit contribution includes vacation. *The NYCDCC Welfare Fund (the "Fund") has been providing Paid Family Leave ("PFL") under the Fund's benefit plan since the New York State PFL law became effective in 2018. The Fund will continue to provide PFL benefits in 2022 on a self-insured basis. Amalgamated**

P.O. BOX 728, ALLENWOOD, NEW JERSEY 08720 (732) 292-4300