TEAMSTER LOCAL 469

Current Wages & Benefits Effective
5/1/25 - 4/30/26

Contract Designation	Heavy Highway Hourly Wage	Non Prevailing Wage Utility Construction Hourly Wage**	Non Prevailing Wage Utility Construction Hourly Wage***	Blended or Delivery Rate Hourly Wage*
1) Winch Trailers Drivers	$48.88	$41.88	$39.11	$39.11
2) Drivers On Euclid Type Vehicles	$48.78	$41.78	$39.03	$39.03
3) Drivers On Tractor & Trailor Type Vehicles	$48.78	$41.78	$39.03	$39.03
4) Drivers On Straight Three Axle Materials	$48.68	$41.68	$38.95	$38.95
5) Drivers On Dumps	$48.63	$41.63	$38.91	$38.91
6) (a)Warehouse Employees	$48.63	$41.63	$38.91	$38.91
(b)Helper	$48.63	$41.63	$38.91	$38.91
7) Drivers On All Other Types	$48.63	$41.63	$38.91	$38.91
8) Repair Shop Personnel	$48.63	$41.63	$38.91	$38.91
9) Mechanic Helper	$48.40	$41.44	$38.72	$38.72

Fringe Benefits	
Health & Welfare	$18.08/Hour
Pension	$7.785/Hour
Annuity	$16.79/Hour
Teamster Local 469 Industry Advancement Fund****	$ .25/Hour
NJ Teamster Apprenticeship & Training Program	$ .15/Hour*****

Lowboy Drivers shall receive $2.00 hour differential for all hours worked.
(NEW)Fuel Truck Driver (1000+ gal.)Shall receive $1.50 hour differential for all hours worked
Shift differential: $5.00 per hour.

**** **This fund shall be for onsite work only.**

***** Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

****** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

******* Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

*****Apprentice Program Send checks to Union office Suite 7.

Truck foreman & shop steward shall receive $ 1.00 per hour in addition to the regular rate of pay.

The wage and fringe benefits increases will be implemented as follows:

5.1.26 Increase $3.00

5.1.27 Increase $2.75

Contract expires 4/30/28