CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

Heavy Labor Locals 172 & 472
(Heavy - Highway)
Current Wages & Benefits

Effective 3/1/25- 2/28/26

Category of Worker	Hourly Wage
A Rate: blaster	**$ 55.45**
B Rate: finisher, rammer, setters of brick or stone pavers, hardscaping, gunite nozzle man, stone cutter, form setter, manhole, catch basins, inlet builder, milling sideman, asphalt screedman	**$ 51.90**
C Rate: sewer pipe, laser man, conduit and duct liner layer, jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, sand-blasting, cutting burning, wagon drill operator, directional drill operator, hydraulic drill operator, drill master, core driller, walk behind saw cutter, asphalt raker/lute man (local 472 only), traffic control coordinator, Laborer with CDL certification when requested by Employer.	**$ 51.65**
D Rate: basic laborer, landscape laborer, railroad track laborers, utility meter installer, traffic director/flagman, salamander tenders, pitmen, dumpmen, asphalt laborer (local 472 only), slurry seal laborer (local 472 only), rakers and tampers on cold patch work, wrappers and coaters of pipe, water proofers, wagon drill helper, drill master helper, powder carrier, magazine tender, signal man, power buggy operator, tree cutting operator and such other power tools used to perform work usually done manually by laborers, timberman.	**$ 50.95**
Foremen: labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman.	**$ 55.20**
***Foreman who Completed Certified Foreman course**	**$ 56.70**
General Foreman	**$ 56.20**
***General Foreman who completed Certified Foreman Course**	**$ 57.70**
Hazardous Waste Laborer (Rate applicable to state/federally designated hazardous waste site, where the laborer is in direct contact with hazardous material and when A, B or C personal protective equipment is required for respiratory, skin and eye protection. Additional details will be determined by a joint management labor committee established for this purpose.)	**$ 5.00** (per hour over regular applicable hourly wage rate)
Hazardous Waste Laborer (Working On A Hazardous Waste Project Not In A Zone Requiring Level D Personal Protection.)	**$ 1.00** (per hour over regular applicable hourly wage rate)

For Asphalt work in Local 172 Jurisdiction, please see the separate Local 172 Asphalt agreement.

Job Steward To Receive $ .50 Per Hour Over Regular Hourly Wage.

For a **C Rate,** Traffic Control Coordinator, he/she shall receive and additional $.75 per hour over regular hourly wage.

For TCC -Anyone working at a higher classification than C rate, shall receive their current rate of pay plus $.75, including a Shop Steward, Foreman and General Foreman.

***New Certified Forman Rate –Must complete foremen training course**

Shift Differential $3.00 per hour.

Fringe Benefits

Welfare Fund	**$ 12.80**
Pension Fund	**$ 11.45**
Defined Contribution Fund	**$ 8.50**
*Vacation Fund	**$ 4.50**
**SET Fund	**$ .65**
***CIAP	**$ .23**
****Dues Supplement - Local #472	**2.5% of Gross Wage**
****Dues Supplement - Local #172	**3.5% of Gross Wage**
*****New Jersey Laborers PAC	**$ .20**
*****LEROF	**$ .40**
LIUNA Health & Safety Fund	**$ .10**
LIUNA L.E.C.E.T. Fund	**$ .40**
Market Recovery Fund	**$ .50**
*Vacation Fund is taxed to the employee. **Safety, Education and Training Fund ***Construction Industry Advancement Program ****Dues Supplement to be deducted from employee gross wages, exclusive of any benefits. *****PAC & LEROF to be deducted from employee wages. Wage and Fringe increases: 3/1/26 - $3.25 Contract Expires 2/28/27	