NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

Current Wages & Benefits
Effective 7/1/24- 6/30/25

	Hourly Wage (Rod, Fence, Guide Rail)	Hourly Wage (structural)
Superintendents/LF***	$58.13	$60.89
Foreman***	$53.29	$55.82
Journeyman	$48.44	$50.74

Fringe Benefits

Pension Fund	$12.20
Welfare Fund	$12.30
Vacation Fund*	$12.30
Training Fund	$ .87
Annuity Fund	$11.70
Industry Advancement Fund	$ .15
Market Recovery*	$ 1.05
IMPACT	$ .30
Total:	$ 50.87

Working Assessment/PCT Structural**	$ 2.27
Working Assessment/PCT-Rod,Fence,Guide Rail**	$ 2.16

*** Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**
**** Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**
*****10% premium increase in Foreman rate and 20% premium increase in Superintendent rate**
Increases:
2025 - $2.50
2026 - $2.50

Contract Expires 6/30/27