TEAMSTER LOCAL 469

Current Wages & Benefits Effective
5/1/24 - 4/30/25

Contract Designation	Heavy Highway Hourly Wage	Non Prevailing Wage Utility Construction Hourly Wage**	Non Prevailing Wage Utility Construction Hourly Wage***	Blended or Delivery Rate Hourly Wage*
1) Winch Trailers Drivers	$47.81	$41.02	$38.25	$38.25
2) Drivers On Euclid Type Vehicles	$47.71	$40.92	$38.17	$38.17
3) Drivers On Tractor & Trailor Type Vehicles	$47.71	$40.92	$38.17	$38.17
4) Drivers On Straight Three Axle Materials	$47.61	$40.82	$38.09	$38.09
5) Drivers On Dumps	$47.56	$40.77	$38.05	$38.05
6) (a)Warehouse Employees	$47.56	$40.77	$38.05	$38.05
(b)Helper	$47.56	$40.77	$38.05	$38.05
7) Drivers On All Other Types	$47.56	$40.77	$38.05	$38.05
8) Repair Shop Personnel	$47.56	$40.77	$38.05	$38.05
9) Mechanic Helper	$47.33	$40.55	$37.86	$37.86

	Fringe Benefits
Health & Welfare	$17.22/Hour
Pension	$7.785/Hour
Annuity	$15.72/Hour
Teamster Local 469 Industry Advancement Fund****	$ .25/Hour
NJ Teamster Apprenticeship & Training Program	$ .15/Hour*****

(New) Lowboy Drivers shall receive $1.50 hour differential for all hours worked.

Shift differential: $3.00 per hour.

**** **This fund shall be for onsite work only.**

***** Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

****** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

******* Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

*****Apprentice Program Send checks to Union office Suite 7.

Truck foreman & shop steward shall receive $ .75 per hour in addition to the regular rate of pay.
The wage and fringe benefits increases will be implemented as follows:

Contract expires 4/30/25