

# CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

## NORTH JERSEY IRONWORKERS DISTRICT COUNCIL

### Current Wages & Benefits Effective 1/1/16- 6/30/16

	<u>Hourly Wage (rod &amp; fence)</u>	<u>Hourly Wage (structural)</u>
Superintendents	\$42.74	\$45.29
Foreman	\$41.74	\$44.29
Journeyman	\$38.74	\$41.29

  

	<u>Fringe Benefits (rod &amp; fence)</u>	<u>Fringe Benefits (structural)</u>
Pension Fund	\$11.45	\$11.45
Welfare Fund	\$11.65	\$11.65
Vacation Fund*	\$ 9.85	\$ 9.85
Training Fund	\$ .37	\$ .37
Annuity Fund	\$ 8.10	\$ 8.10
Industry Advancement Fund	\$ .05	\$ .05
Market Recovery*	\$ 1.00	\$ 1.00
IMPACT	\$ .30	\$ .30
Working Assesment/PCT - Structural/Rod**	\$ 1.85	\$ 1.85

**\* Taxable to the employee. Therefore, the Vacation and Market Recovery funds should be added to the rate, and then deducted.**

**\*\* Working Assessment/ Per Capita Tax are deducted from wages after taxes and included in the benefit check.**

7/1/16: \$2.00 per hour increase in wages & fringe benefits for rod & fence, \$1.75 per hour increase in wages & benefits for structural.

7/1/17: \$2.00 per hour increase in wages & fringe benefits for rod & fence, \$1.75 per hour increase in wages & benefits for structural.

**Contract Expires 6/30/18**

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