

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTER LOCAL 469

Current Wages & Benefits
Effective 5/1/15 - 10/31/15

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage*</u>
1) Winch Trailers Drivers	\$37.85	\$33.35	\$30.28	\$30.28
2) Drivers On Euclid Type Vehicles	\$37.75	\$33.25	\$30.20	\$30.20
3) Drivers On Tractor & Trailer Type Vehicles	\$37.75	\$33.25	\$30.20	\$30.20
4) Drivers On Straight Three Axle Materials	\$37.65	\$33.15	\$30.12	\$30.12
5) Drivers On Dumps	\$37.60	\$33.10	\$30.08	\$30.08
6) (a) Warehouse Employees	\$37.60	\$33.10	\$30.08	\$30.08
(b) Helper	\$37.60	\$33.10	\$30.08	\$30.08
7) Drivers On All Other Types	\$37.60	\$33.10	\$30.08	\$30.08
8) Repair Shop Personnel	\$37.60	\$33.10	\$30.08	\$30.08
9) Mechanic Helper	\$37.37	\$32.87	\$29.90	\$29.90

Fringe Benefits

Health & Welfare	\$11.90/Hour
Pension	\$7.785/Hour
Annuity	\$9.40/Hour
Teamster Local 469 Industry Advancement Fund****	\$.25/Hour

Shift differential: \$2.50 per hour.

**** **This fund shall be for onsite work only.**

* Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

*** Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

Truck foreman & shop steward shall receive \$.75 per hour in addition to the regular rate of pay.

11/1/15: \$.50 increase per hour in wages and benefits.

Contract expires 4/30/16.

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