

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTER LOCAL 408

Current Wages & Benefits Effective 5/1/15 - 10/31/15

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage*</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage****</u>
1) Winch Trailer Drivers	\$35.85	\$31.55	\$28.48	\$28.68
2) Drivers On Euclid Type Vehicles	\$35.75	\$31.45	\$28.40	\$28.60
3) Drivers On Tractor & Trailer Type Vehicles	\$35.75	\$31.45	\$28.40	\$28.60
4) Drivers On Straight Three Axle Materials	\$35.65	\$31.35	\$28.32	\$28.52
5) Drivers On Dumps	\$35.60	\$31.30	\$28.28	\$28.48
6) (a) Warehouse Employees	\$35.60	\$31.30	\$28.28	\$28.48
(b) Helper	\$35.60	\$31.30	\$28.28	\$28.48
7) Drivers On All Other Types	\$35.60	\$31.30	\$28.28	\$28.48
8) Repair Shop Personnel	\$35.60	\$31.30	\$28.28	\$28.48
9) Mechanic Helper	\$35.37	\$31.07	\$28.10	\$28.30

Fringe Benefits

Health & Welfare	\$1529.24/Month
Pension	\$ 13.65/Hour
Annuity	\$ 8.78/Hour

Shift Differential \$2.50 per hour.

* \$.25 per hour shall be deducted from wages and allocated to an Organized Industry Advancement Fund. **This fund shall be for onsite work only. \$.25 fund to be paid on straight time hours worked.**

**Rate is for Teamsters on employer's payroll in utility construction prior to May 1, 1995.

***Rate is for newly hired Teamsters on employer's payroll in utility construction as of to May 1, 1995.

**** Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

Truck Foreman and Shop Steward shall receive .75 per hour in addition to the regular rate of pay.

11/1/15: \$.50 per hour increase in Annuity.

Contract expires 4/30/16.