



UTILITY and TRANSPORTATION CONTRACTORS ASSOCIATION



ASPHALT LOCAL 172

Current Wages & Benefits Effective 9/1/15 - 2/28/16

<u>Street</u>	<u>Hourly Wage</u>
Paving Foreman	\$38.50
Head Raker	\$37.05
Milling Controller	\$36.75
Raker, Screed Man, Lute	\$36.90
Tampers, Smoothers, Kettlemen	
Painters, Shoveler & Roller Boys	\$36.65
Traffic Control Coordinator	\$36.95

Job Steward to receive \$.40 per hour over his regular hourly wage.

Foreman serving as Traffic Coordinator to receive \$.50 over his regular hourly wage.

	<u>Fringe Benefits</u>
Welfare	\$9.80
Pension	\$7.15
Defined Cont.	\$5.50
*Vacation	\$3.00
S.E.T.	\$.60
C.I.A.P.	\$.18
**Dues Check Off	3.5% of Gross Wages
**PAC Fund	\$.20
LIUNA Health & Safety Fund	\$.05
LIUNA L.E.C.E.T. Fund	\$.25
**L.E.R.O.F.	\$.40

*Vacation fund is taxed to employee.

**Dues Check Off, PAC Fund and L.E.R.O.F. will be deducted from employees wages.

3/1/16: \$.50 increase in wages, \$.25 increase in Welfare Fund, \$.50 increase in Pension Fund, \$.25 increase in Defined Contribution Fund

9/1/16: \$.85 increase in wages, \$.25 increase in Vacation Fund

3/1/17: \$1.15 increase in wages, \$.25 increase in Welfare Fund, \$.50 increase in Pension Fund, \$.25 increase in Defined Contribution Fund, \$.25 increase in Vacation Fund

Contract Expires 2/28/18.